

Kimarie Bugg, DNP, FNP-BC, MPH, FAAN, IBCLC

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Education

DNP	Troy University, Alabama	May 2018
FNP	Kennesaw State University, Kennesaw, GA Master of Science in Nursing, Family Nurse Practitioner Program	May 2000
MPH	University of Alabama-Birmingham, Birmingham, AL Maternal and Child Health	May 1995
BS	Clayton State College, Morrow, GA Nursing	May 1990
AAS	Central Texas College, Killeen, TX Nursing	May 1978

Certifications

Family Nurse Practitioner, American Nurses Credentialing Center	March 2001-present
IBCLC, International Board of Lactation Consultant Examiners, Inc.	July 1987-1992 October 2015-present
PALS and CPR, American Heart Association	12/03 -12/2024
Community Health Leadership Program, Satcher Health Leadership Institution, Morehouse School of Medicine	2013

Professional Work Experience

- President & CEO, Reaching Our Sisters Everywhere (ROSE), Inc. (June 2011 – present)
- Director of Community Engagement, Communities and Hospitals Advancing Maternity Practices (CHAMPS) Mississippi Project. (August 2014 – 2020)
- Nurse Practitioner, Emory University School of Medicine, Department of Pediatrics (January 2003 - July 2012)
- Training Consultant, Georgia Department of Public Health, Georgia WIC (March 2005 – 2016)

Nurse Practitioner, Decatur Pediatric Group, Clarkston, GA (July 2001 - January 2003)

Graduate Family Nurse Practitioner, Whiteford Elementary School Health Clinic (January 2001 - June 2001)

Interim Perinatal Education Coordinator, Emory University-Crawford Long (August 2000 - June 2001)

Staff Nurse, DeKalb County Board of Health, Kirkwood Health Center (May 1999 - May 2000)

Resource Nurse, Emory University-Crawford Long (November 1995 - May 2003)

Public Health State Office Nurse Consultant, Georgia Dept. of Human Resources (February 1997- December 1997)

Nursing Program Specialist, Women's Health Section of Family Health Branch (July 1994- February 1997)

Breastfeeding Services Coordinator, Grady Memorial Hospital (February 1993 - July 1994)

Breastfeeding Counselor, Grady Memorial Hospital, Maternal & Infant Care Project (March 1987 - February 1993). Note that duties included direct care, supervision of breastfeeding assistants, nurse/physician/resident training, and breastfeeding workshops.

Assistant Head Nurse, Grady Memorial Hospital, Teenage Postpartum Area/Newborn Nursery (July 1985 - March 1987)

Staff Nurse, Grady Memorial Hospital, Special Care Nursery (July 1982 - July 1985)

Staff Nurse, Grady Memorial Hospital, Pediatric Emergency Clinic (October 1979 – July 1982)

Staff Nurse, Scott and White Memorial Hospital, Inpatient Pediatric Unit, Temple, Texas (May 1978 – October 1978)

Academic Appointments

Affiliate Faculty, Clinical Instructor, Morehouse School of Medicine, Pediatrics (2019 – present)

Affiliate Faculty, Instructor, Union Institute and University (2018 – 2022)

Clinical Examiner, Excelsior College, School of Nursing. (April 2012 - January 2013)

Adjunct Faculty, Emory University, Nell Hodgson School of Nursing (August 2011 - July 2012)

Professional Service

Appointed committee member, National Academies consensus study, [Understanding Breastfeeding Promotion, Initiation and Support Across the United States: An Analysis](#). (2024 - 2025)

Ethics Committee Chair, United States Breastfeeding Committee (August 2016- 2020)

World Breastfeeding Trends Initiative Expert Workgroup (2019)

Baby Friendly USA Expert Panel (2018)

Advisor for MIT Breast Pump Hackathon (2018)

Advisor for Community Partners (LA) evaluators of First Food projects, Kellogg Foundation (2017)

Advisor for National Institute for Children Health Quality (NICHQ), Safe Sleep project (2017 - present)

World Breastfeeding Trends Initiative USA Expert Panel (2016)

National Action Partnership to Promote Safe Sleep (2016)

Founder and Organizer of Sankofa Cultural Breastfeeding Coalition (2016)

Nominating Committee, United States Breastfeeding Committee (August 2015 August 2016)

Board of Directors, United States Breastfeeding Committee (August 2013 - August 2015)

Member/Board Liaison, National WIC Association (October 2013 – June 2015)

Volunteer Nurse Practitioner, Good Samaritan Clinic (December 2012 – 2015)

National Faculty, Best Fed Beginnings, National Institute for Children's Health Quality (NICHQ) (2012 – 2015)

Appointed to Georgia Department of Human Resource's SIDS workgroup for Women's Health section, 1995 -2000

Head Start region IV Advisor (1992-1994)

Best Start, social marketing project technical advisor (1990 – 1994)

Consultant to UNICEF and to US Committee for UNICEF for Baby Friendly Hospital Initiative, Hospital Assessor (1992 -1998)

Coordinator for three-year DHR grant to train physicians in Georgia in lactation management, October 1992 - October 1995.

National Healthy Mothers Healthy Babies Expert Work Group Technical Advisor for Feasibility Study for Baby Friendly Hospital Initiative (June 1993)

UNICEF consults to Barbados for BFHI assessment and training of nurses for 16 Caribbean territories (August 1993)

Member of National Expert Work Group to define Baby Friendly Hospital in the United States (1993-1994)

Technical advisor for USDA contract agency developing Peer Counselor national program (2003)

Chair and co-founder Georgia Breastfeeding Task Force (later coalition) (1988-1994)

Gifts/Grants/Contracts Received

Advancing Best Practices to Improve Postpartum Care in and Beyond the Neonatal Intensive Care Unit (Care for NICU Families), Center for Disease Control and Prevention Subaward via the University of North Carolina at Chapel Hill, 2023 – 2026 (\$430,000)

W.K. Kellogg Foundation Operational Grant 2023 – 2026 (\$450,000)

Breastfeeding & Safe Sleep Fatherhood Initiative, McKing Foundation 2023 – 2024 (\$196,000)

Breastfeeding & Safe Sleep Fatherhood Initiative, McKing Foundation 2022 – 2023 (\$196,000)

The US Department of Health and Human Services (DHHS), Office of the Assistant Secretary of Health (OASH) Office on Women's Health (OWH) contract award to design, implement, disseminate and evaluate the Breastfeeding Program for African American Mothers and their Families. 2021 – 2023 (\$1,192,502)

Breastfeeding & Safe Sleep Fatherhood Initiative, McKing Foundation 2021 – 2022 (\$200,000)

Maternal Health Learning and Innovation Center, HRSA Subaward via the University of North Carolina at Chapel Hill, 2019 – 2024 (\$750,000)

Maternal Telehealth Access Project Subaward via the University of North Carolina at Chapel Hill, 2020 – 2021 (\$500,703)

Breastfeeding & Safe Sleep Fatherhood Initiative, McKing Foundation 2020 – 2021 (\$150,000)

Breastfeeding & Safe Sleep Fatherhood Initiative, McKing Foundation 2019 – 2020 (\$150,000)

Breastfeeding Fatherhood Initiative, Georgia Health Foundation 2016, 2017, 2019 (\$50,000)

Birth Equity Leadership Academy (BELA), HealthConnect One 2018-2019 (\$15,000)

An African American Breastfeeding Blueprint, W. K. Kellogg Foundation, 2020-2023 (\$1,100,000)

Communities and Hospitals Advancing Maternal Practices (CHAMPS), Breastfeeding Center at Boston Medical Center, 2014-2020 (\$350,000)

An African American Breastfeeding Movement, W.K Kellogg Foundation, 2013-2020, (\$1,600,000)

Community Breastfeeding Initiatives, National Association of County and City Health Officials 2015-2020 (\$40,000)

It's Only Natural, Mothers Milk, Mothers Love, Subaward via DHHS to ICF MACRO 2015 (\$35,000)

ROSE Community Transformer training, Amerigroup, 2013 and 2019 (\$15,000)

Reclaiming an African American Tradition (Breastfeeding), DHHS Office on Women's Health 2012 (\$25,000)

Father's Boot Camp, March of Dimes 2001-2003 (\$10,000)

Professional Memberships

Academy of Nursing Fellow 2021 - present

American Nurses Association 2016 - present

Georgia Nursing Association 2015 – present

National Association of Peer and Professional Lactation Supporters of Color, Board of Advisors 2017 - present

Association of Women's Health, Obstetric and Neonatal Nurses (2013 – present)

American Public Health Association (2015- present)

Black Nurses Rock (2016 – present)

United States Breastfeeding Committee 2012 - present

United States Breastfeeding Committee, Board of Directors, 2013-2015

Alpha Kappa Alpha Sorority Incorporated, 2013

National Association for the Advancement of Colored People, Life Member, Decatur Chapter

Black Nurses Rock 2018 - present

National Black Nurses Association, National and Local chapters 1988 - 1996

Hospital/Community Breastfeeding Committee, Founding Member (1986), Chair (March 1987-1994)

Georgia Task Force for Breastfeeding, Founding member (1987-2011)

Georgia Task Force on Breastfeeding, Co-Chairperson (1988-1994)

Babies on Natural Diets, Board of Advisors (BOND) 1992- 1995

International Childbirth Education Association (August 1987-1993)

Southeast Chapter of International Lactations Association, Founding Member and Vice President, (1988 – 1990)

International Childbirth Educators Association (1987-1995)

Greenforest Community Baptist Church, Nurse’s Guild and Children's Chapel, Committee Founding member (1984 – present)

Honors and Awards

Irving Harris Advocacy Award, HealthConnect One 2023

American Academy of Nursing Fellow (FAAN) 2021

Effective Practice Award, American Public Health Association, Maternal and Child Health section (2019)

International Lactation Consultant Association recognition, “Transforming Communities through ROSE” (2019)

Lifetime Achievement Award, Center for Health Equity, Education and Research (CHEER) Boston Medical Center (2018)

Troy University ‘Best Student Research Project’ (2018)

Lifetime Achievement Award, United States Breastfeeding Committee (2016)

Practitioner of Health Activism (21 Leaders of the 21st Century), Women’s E-news (2014)

Nursing Achievement Award, Chi Eta Phi Sorority- Gamma Chi Chapter (2014)

Georgia Perinatal Association Award for Outstanding service to Women and Babies (2013)

Breastfeeding Equity Summits and Presentations (Selected 2012 to present)

Reaching Our Sisters Everywhere, Inc. Annual Summits:

- Reclaiming an African American Tradition. (2012)
- Organizing for Action: An African American Breastfeeding Campaign. (2013)
- Black Health Matters: A Breastfeeding Movement. (2014)
- Building Bridges Across the Chasm of Breastfeeding Inequities (2015)
- ROSE that Grew from Concrete, New Orleans, LA (2016)
- Achieving Health Equity Through Breastfeeding, New Orleans, LA (2017)
- And Still We Rise (2018)
- Healing Ourselves: Eliminating Breastfeeding Inequities (2019)
- Representation to Power (virtual) 2020
- Breastfeeding and Equity Summit (virtual) 2021
- 1619 – 2022 Black Breastfeeding and Birth Justice (2022)
- Health Equity Action in Lactation (HEAL) 2023

Indiana State Breastfeeding Coalition Annual Meeting, *Engaging Communities of color* (February 2020)

American Academy of Pediatrics, Georgia Chapter virtual EPIC Breastfeeding training (October 2020)

Academy of Breastfeeding Medicine, Blackburn, England, *African American Breastfeeding Blueprint*. (October 16-19, 2019)

American Public Health Association PA, *Decolonizing Breastfeeding panel* (November 2019)

Ethics and Building Community *Lactation Support for All Families*, Louisville, KY (2018)

Colorado LLL Conference, “*A Cultural Shift in Breastfeeding.*” Denver (September 2018)

Arkansas Birthing Project, Little Rock (September 2018)

National Healthy Start, “*Achieving Health Equity: A Case for Breastfeeding.*” WDC (2018)

Academy of Breastfeeding Medicine, 22nd Annual Meeting, Atlanta, GA (November 2017)

Ohio Lactation Association 25th Annual BreastFest, Columbus, OH (March 2016)

Breastfeeding Essentials for Clinicians Series at Grady Hospital (March 14-23, 2017)

Integrating Communities for Reducing Breastfeeding Disparities in the South.” American Public Health Association, Denver, CO (October 2016)

Closing the Gap on Breastfeeding Disparities in Our Community. Sarasota, FL Memphis Breastfeeding Symposium (June 2016)

It’s Only Natural, Mothers Love, Mothers Milk. Alabama Breastfeeding Summit. Montgomery, AL (May 2016)

A Collaborative model of Training Healthcare Providers to Impact Vulnerable Communities. 12th Annual Tri-State Diversity Conference, Hebron, KY (February 2016)

Breastfeeding Trends, Louisiana WIC 2015 Nutrition Services Statewide Conference (2015)

Breastfeeding and Racial Disparity”, Healthy Mothers Healthy Babies Conference (June 2015)

Importance of Breastfeeding, it’s only natural: Mother’s Love, Mother’s Milk (April 2015)

The Importance of Breastfeeding and the Ten Steps, Mississippi Delta CHAMPS: Breastfeeding Summit (March 2015)

Breastfeeding in Minority Populations: Where Are We Now? Wake Forest School of Medicine, Breastfeeding Forum (February 2015)

The International Conference on the Theory and Practice of Human Lactation Research and Breastfeeding Management, Lake Buena Vista, FL (January 2015)

Breastfeeding Education ‘Supporting Our Mothers’, Greenwood Leflore Hospital, (December 2014)

Georgia Chapter of AAP and Georgia Breastfeeding Coalition Conferences, 2013 and 2014.

The Power of Peer-to-Peer Support, New Orleans, LA (October 2014)

Georgia 5 Star Hospital Initiative September 16, 2014

National WIC Association Conference, Atlanta (September 2014)

National Black Nurses Association Conference, Philadelphia (August 2014)

Addressing Inequities within the Lactation Profession, Lactation Summit, Phoenix, Arizona (July 2014)

Breastfeeding Simulation Lab National Medical Association Conference, Hawaii (August 2014)

Building Blocks: Creating Baby-Friendly Hospitals 4 Communities, Albuquerque, NM, (March 2014)

Mississippi WIC State Trainings (10 Regional Trainings) (November 2013 – March 2014)

ROSE Community Transformers Health Connect One trainings, Chicago, IL (October 2013)

Building Bridges with Communities Louisiana WIC state training, New Orleans LA (2012)

Science of Breastfeeding, National Institute of Health Summit, Washington DC (December 2012)

Publications, Abstracts, Interviews, Poster Sessions and Mentions (Select 2014-present)

Gambari, A., Burnham, L., Berger, J., Annapragada, B., **Bugg, K.**, Serano, A., & Merewood, A. (2023). A qualitative assessment of mothers' perspectives on hospital and community breastfeeding support in Mississippi. *Journal of Neonatal Nursing*, 29(1), 54-59.

Burnham, L., Knapp, R., **Bugg, K.**, Nickel, N., Beliveau, P., Feldman-Winter, L., & Merewood, A. (2022). Mississippi CHAMPS: Decreasing racial inequities in breastfeeding. *Pediatrics*, 149(2), e2020030502.

Asiodu, I. V., **Bugg, K.**, & Palmquist, A. E. (2021). Achieving breastfeeding equity and justice in Black communities: past, present, and future. *Breastfeeding Medicine*, 16(6), 447-451.

Merewood, A., **Bugg, K.**, Burnham, L., Krane, K., Nickel, N., Broom, S., ... & Feldman-Winter, L. (2019). Addressing racial inequities in breastfeeding in the southern United States. *Pediatrics*, 143(2), e20181897.

Feinberg, T., Wych, S., **Bugg, K.**, & Serano, A. (2019, November). Disparities in Breastfeeding Outcomes among African-American Women in the US, 2009-2015. In *APHA's 2019 Annual Meeting and Expo (Nov. 2-Nov. 6)*. American Public Health Association.

Paige Beliveau, M. A. (2019). Increasing breastfeeding rates and improving maternal child health practices in Mississippi hospitals: The CHAMPS initiative.

Bugg, K. A. (2018). *Evaluating a Culturally Competent Media Campaign to Increase Intent to Breastfeed Among African American Pregnant Women* (Doctoral dissertation, Troy University).

- Merewood, A., Burnham, L., **Bugg, K.**, Krane, K., Nickel, N., Knapp, R., & Feldman-Winter, L. (2018, December). Reducing racial inequities in breastfeeding: Successful implementation in the southern US. In *11 th Annual Conference on the Science of Dissemination and Implementation*. AcademyHealth.
- Nickel, N. C., Burnham, L., Krane, K., Feldman-Winter, L. B., Snow, R., **Bugg, K.**, ... & Merewood, A. (2017, November). Association between the Ten Steps and breastfeeding rates in CHAMPS hospitals in the Southern US. In *APHA 2017 Annual Meeting & Expo (Nov. 4-Nov. 8)*. American Public Health Association.
- Feldman-Winter, L., Ustianov, J., Anastasio, J., Butts-Dion, S., Heinrich, P., Merewood, A., ... & Homer, C. J. (2017). Best fed beginnings: a nationwide quality improvement initiative to increase breastfeeding. *Pediatrics*, *140*(1), e20163121.
- Ustianov, J., Anastasio, J., Feldman-winter, L., Heinrich, P., Merewood, A., **Bugg, K.**, ... & Homer, C. J. (2017) Best Fed Beginnings: A Nationwide Quality Improvement Initiative to Increase Breastfeeding.
- Bugg, K.** (2017, November). Effective Community and Policy Approaches to Achieving Health Equity through Breastfeeding. In *APHA 2017 Annual Meeting & Expo (Nov. 4-Nov. 8)*. American Public Health Association.
- Burnham, L., Taylor, E., **Bugg, K.**, Krane, K., Feldman-Winter, L. B., Boynton-Jarrett, R., ... & Goldhammer, C. (2016, November). Catalyzing Change: The CHAMPS Initiative. In *APHA 2016 Annual Meeting & Expo (Oct. 29-Nov. 2, 2016)*. American Public Health Association.
- Bugg, K.**, Edwards, R., Burnham, L., Serano, A., Patel, A., Punnose, J., & Merewood, A. (2016, November). CHAMPS Initiative: Integrating Communities for Reducing Breastfeeding Disparities. In *APHA 2016 Annual Meeting & Expo (Oct. 29-Nov. 2, 2016)*. American Public Health Association.
- Bryant, A., Muddana, A., Yourkavitch, J., Chetwynd, E., Wouk, K., Stuebe, A., ... & Stuebe, A. (2016). Abstracts from The Academy of Breastfeeding Medicine 21st Annual International Meeting Washington, DC October 13–16, 2016. *Breastfeeding Medicine*, *11*(S1), S-1.
- Nickel, N. C., & Azad, M. (2016, November). Breastfeeding Oral Session: Interventions to Support Breastfeeding. In *APHA 2016 Annual Meeting & Expo (Oct. 29-Nov. 2, 2016)*. American Public Health Association. **Bugg, K.**, Breastfeeding Oral Session: Closing the Gap in Breastfeeding Disparities
- Long, S. A., & **Bugg, K.** (2015). Can't we all just get along? *Journal of Human Lactation*, *31*(1), 29-31.
- Bugg, K.**, & Bugg Jr, G. (2013). Reaching our sisters everywhere. *Breastfeeding Medicine*, *8*(5), 453-453.

Wagner, C. L., Howard, C. R., Haiek, L. N., Nyqvist, K. H., Måstrup, R., West, J., ... & Edwards, R. A. (2013). **Abstracts** from The Academy of Breastfeeding Medicine 18th Annual International Meeting Philadelphia, Pennsylvania November 21–24, 2013. *Breastfeeding Medicine*, 8(S1), S-1.

Babies, H. Getting Along in Georgia: A Model for IBCLC Licensure. *Journal of Human Lactation*, 31, 1.

Sanders, A. (2015). Yes, we can get along! *Journal of Human Lactation*, 31(1), 185-185.

Currie, D. (2013). Breastfeeding rates for black US women increase, but lag overall: Continuing disparity raises concerns.

Jensen H. 21 Leaders for the 21st Century. 2014. Available at: *Womensenews.org*.

Special Interests

- Eliminating Systemic and Institutional Racism
- Maternal and Child Health
- Breastfeeding
- Outreach to and case management for resource deprived women, children and families
- Child abuse and neglect
- Adolescent pregnancy prevention
- School Health