

Stephanye Clarke
Founder and Principal
SistaCare



National Institute for Children's Health Quality



Stephanye relies on her lived experience as a Black woman to chart her own course in community health work as an energetic, community-driven professional. She has nearly twenty years of experience in community organization and grassroots mobilization, with a particular focus on health and other social justice issues. Stephanye has an established track record of working in partnership with community stakeholders through in-person and digital conversations (using social media and online meeting platforms) to advance their unique needs and perspectives.

Stephanye is known and well-respected locally, regionally and across Connecticut for her thought partnership, vulnerability, and advanced listening skills, which foster a foundation for respect, trust, collaboration, and radical empathy. She believes on calling people in (community engagement) and calling people out (demanding that institutions or systems transform their policies and practices to better serve Black, Brown, and Indigenous community members, by acknowledging and repairing harms that were done, recognizing their humanity, and providing equitable and culturally congruent care).

Stephanye is the founder and principal of SistaCare, her own consultancy through which she collaborates with community partners on meaningful social and community development initiatives. She also serves as a Senior Health Program Coordinator at Ledge Light Health District, where her primary responsibility is managing the Health Improvement Collaborative of Southeastern Connecticut, a multisector partnership whose vision is to develop Southeastern CT into a community that is healthy in body and mind and promotes access, health equity, social justice, inclusiveness, and opportunities for all.

Stephanye is involved in local, statewide, and regional health equity and community health initiatives. She is a member of the New England Racial Justice Collaborative, Connecticut Public Health Association, the Connecticut Health Equity Collaborative, the Community Health Center, Inc.'s Advisory Board (New London/Groton) and chairs the New London Branch N.A.A.C.P. Health Committee. She serves as the Secretary of the Health Education Center Board of Directors and is the founder and co-chair of the Black Health Collective.

She is a graduate of Eastern Connecticut State University, majoring in Sociology, minoring in Human Services. Ms. Clarke completed the Connecticut Health Foundation's Health Leadership Fellows Program in 2010 and is certified by the State of Connecticut Department of Public Health as an HIV Prevention Educator.

She is a resident of New London, Connecticut.

Healthy Start Consumer Convening Hosted by the Healthy Start TA & Support Center at NICHQ







My Story, My Way

CONNECTING WITH PEOPLE AND INFLUENCING ACTION

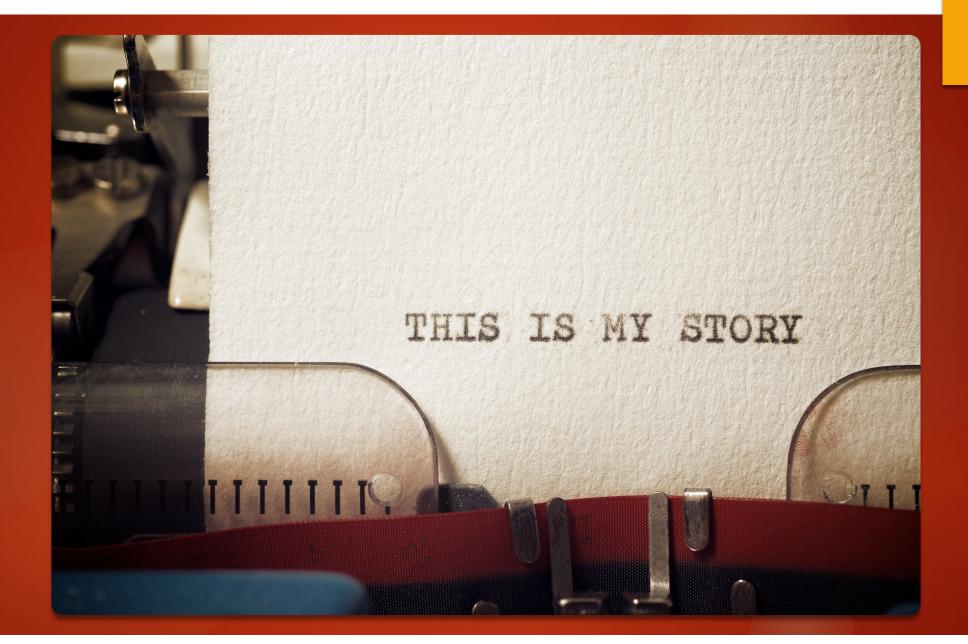


CHECK-IN

- **► NAME**
- ► ORGANIZATION, CITY, STATE
- ► WHICH SLOTH REFLECTS HOW YOU ARE FEELING?

Ways of Being Together...

- Mutual support and respect are key.
- Both/And
- ► Step forward, step back
- Active listening
- Nothing that is said here is used to attack.
- Confidentiality (Vegas Rules)

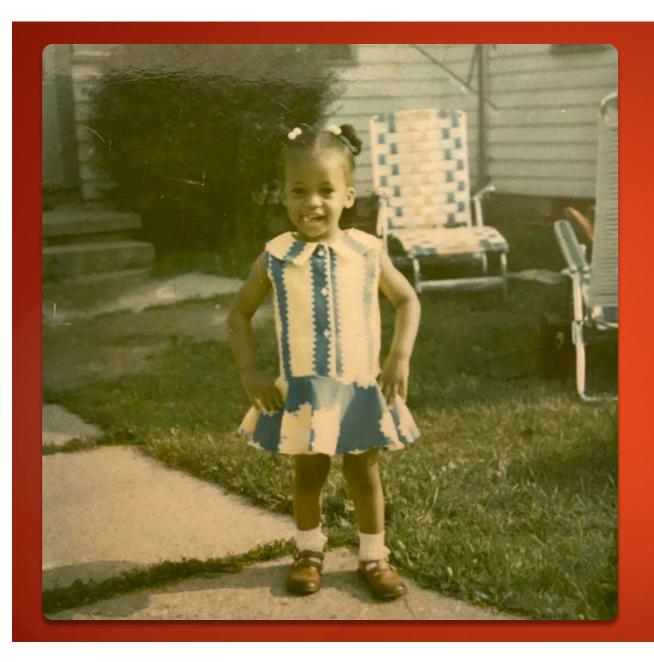




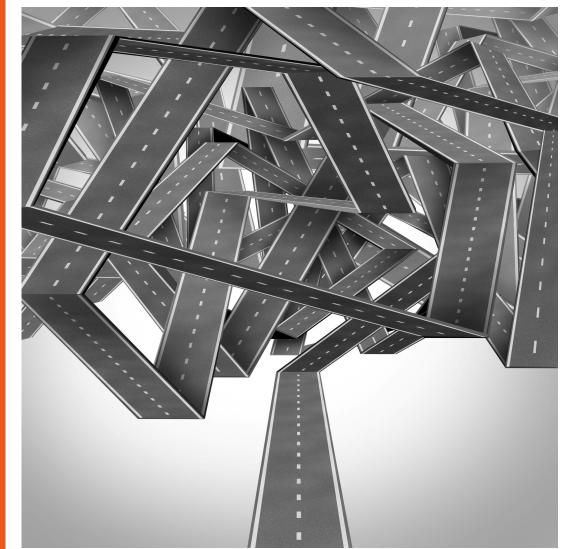




The Parental Units

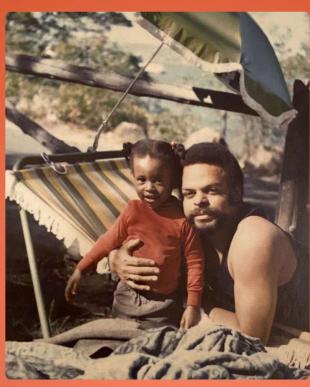














My Angels...



My Entire Heart

What's YOUR Why?

WHAT BRINGS YOU TO THE WORK?
WHAT KEEPS YOU IN THE WORK?

How are we showing up?

Things to Consider...

- RESEARCH: Know the numbers.
- ▶ RESEARCH: Humanize the numbers with stories.
- Engage folk for recommendations.
- Present decisionmakers with solutions.
- Consistency
- Integrity
- Vulnerability



What folk see...

Inspiring Uplifting

Vibrant Rational Compassionate Thoughtful

Focused Captivating

Insightful Pretty Witty Connector

Hardworking Curious Curious Reliable Hilarious BLACK Reasoned

Focused Captivating Connector

Focused Captivating Connector

Smart Brilliant Committed Funty

Reliable Hilarious BLACK Reasoned

KIND Powerful ACUTE Empathetic

Reautiful Educated Integrity Fervent Altruistic
Intuitive Strong Loyal
INTENTIONAL Faithful Dedicated Steadfast
Positive ASTUTE Passionate Resilient Confident Magnetic

CriticalThinker Open Brave

Charismatic • Clever Creative Truthful

METHODICAL





Living Our Values...



How I see myself...

Who are you to yourself?

WHO DO YOU WANT TO BE TO THE OUTSIDE WORLD?

Using FREE tools to share the work

Digital Engagement

Facebook

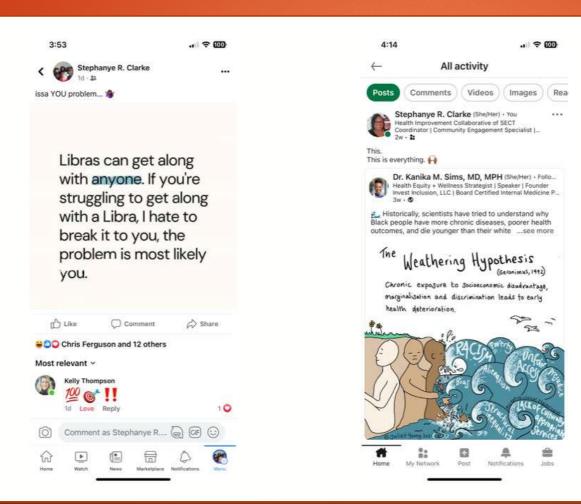
Twitter

Instagram

TikTok

YouTube

Others?



Me...



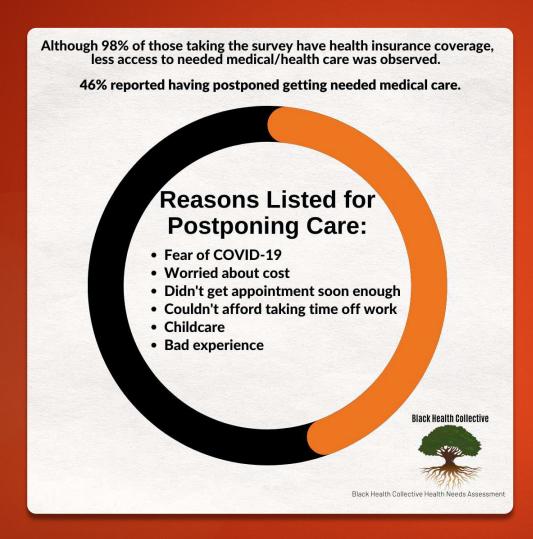


Me...





Me...



Black Health

37%

of people who took the survey report being told by a doctor or health care professional that they have Depression and

41%

have been diagnosed with Anxiety.

Black Health Collective

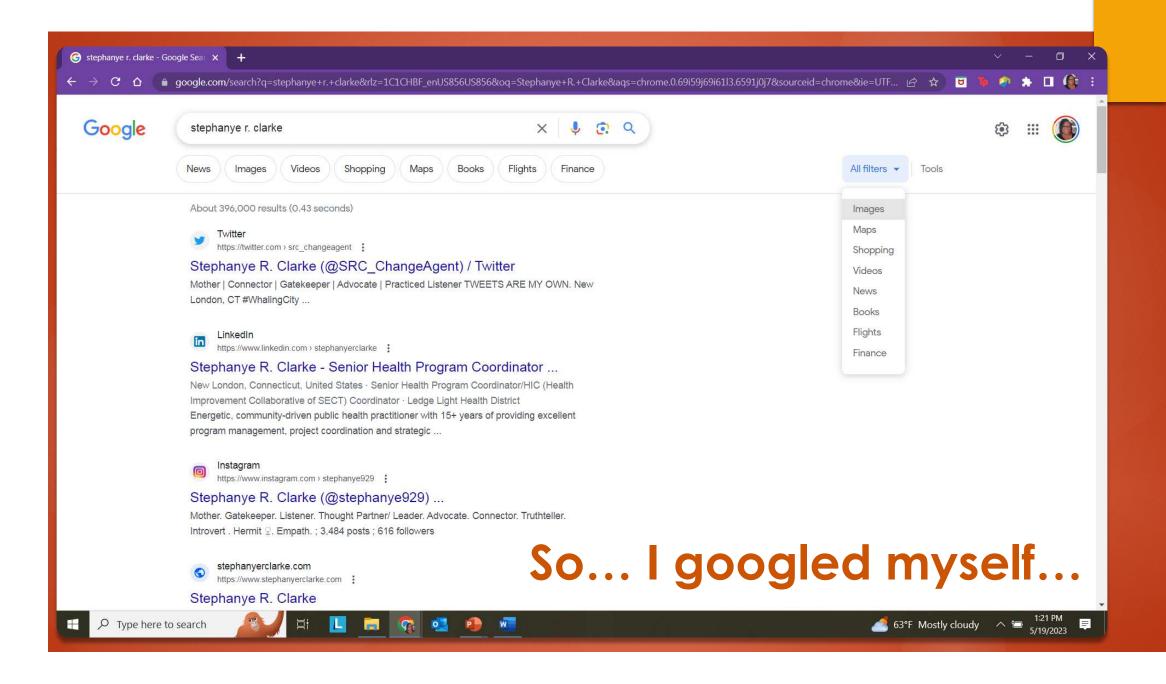


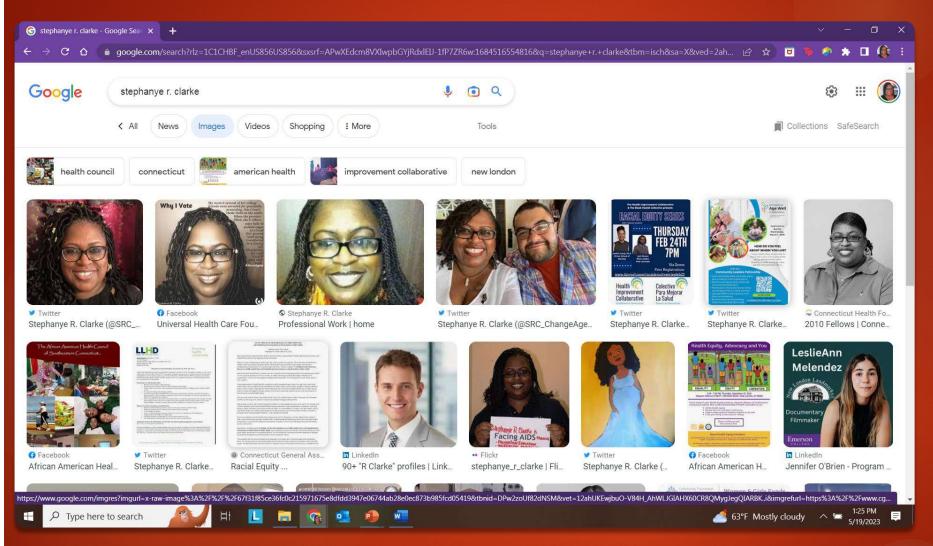
Black Health Collective Health Needs Assessment

Black Health

7

Digital Mindfulness...





Images...

Things to Remember...

- Consistency, Empathy, Integrity, Vulnerability
- Know (and HUMANIZE) the numbers.
- Engage our spheres of influence (using whatever tools work for us).
 - Call folk in and call folk out.
- Mindfulness in Our Engagement

Things to Remember...

- TRUST OURSELVES. WE ARE EXPERTS.
- OUR LIVED EXPERIENCE is OUR EXPERTISE.
- ► This is HARD work... this is HEART work.
 - We also need healing and wellness.
 - FIND, REMEMBER & LEAN INTO JOY (our "why", hobbies, etc.).
 - REST.

Let's Stay Connected...



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