



# Fatherhood Talk Tuesday

May 11, 2021



# Agenda

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Housekeeping	Lisa Hong, NICHQ
Welcome & Introductions	Kenn Harris, NICHQ
Reflecting on the Fatherhood Cohort	Chinwe Obianwu, Healthy Start Detroit
ACF OFA Fatherhood FIRE Grant	Seth Chamberlain and Tanya Howell, ACF
Q&A	All
Closing	Danisha Charles, NICHQ

# Meeting Logistics

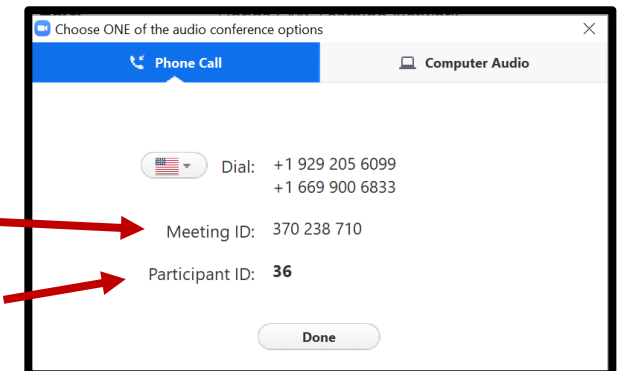
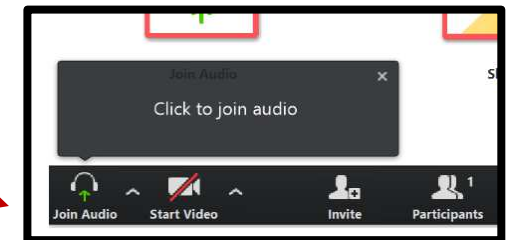
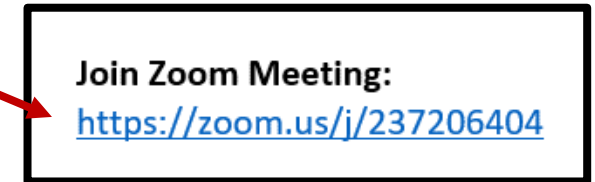
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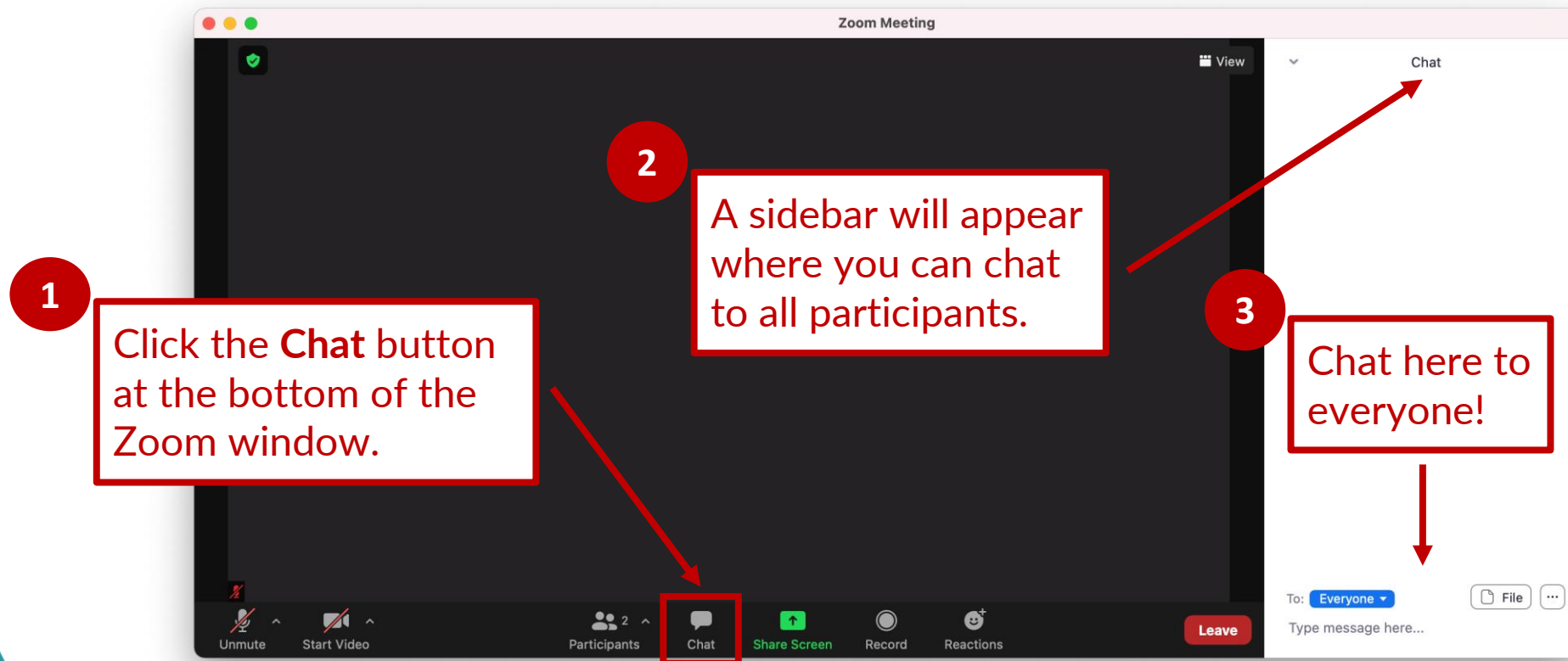
- This session is being recorded.
- All participants are muted upon entry. We ask that you remain muted to limit background noise.
- Members are encouraged to participate in the discussion by typing your comments or asking questions using the chat box.

# Connecting to the Audio Conference

- Join the Zoom Meeting by **clicking the Zoom Meeting link** & launching the Zoom application
- An audio conference box will appear
  - If you do not see the box, click **'Join Audio'**
- From the audio conference box, select **'Phone Call'** or **'Computer Audio'**
  - If using the phone:
    - Dial one of the given numbers next to **"Dial"**
    - You will be prompted to enter the **Meeting ID**
    - Then you will be prompted to enter the **Participant ID**

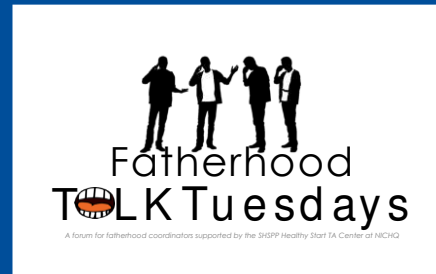


# How to Chat



# Welcome & Introductions

Kenn Harris, NICHQ







# Reflecting on the Fatherhood Cohort

Chinwe Obianwu  
Co-Lead, Fatherhood Cohort  
Healthy Start Detroit





NATIONAL PARTNERSHIP FOR  
COMMUNITY LEADERSHIP

NPCL





# Building a Successful Fatherhood Program Training



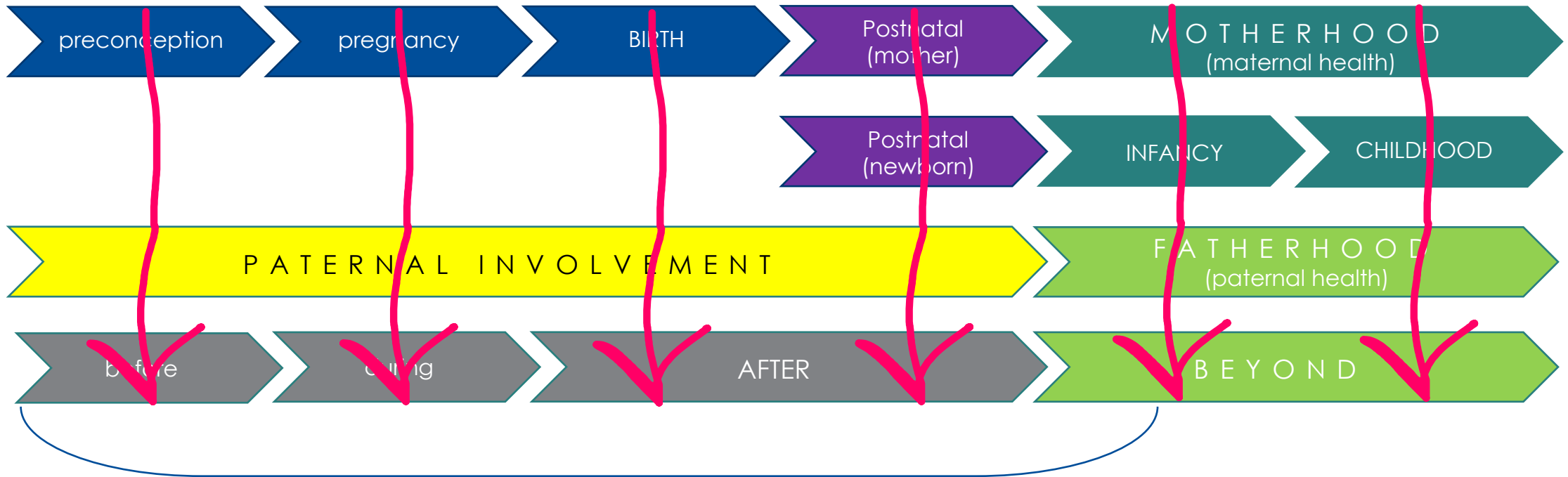
Need Your Homework!



# Healthy Start Goal

- 100 enrolled father/partners
  - fatherhood benchmarks

# “MCH Continuum of Care”



This is where a large part of Healthy Start’s fatherhood work lives!

Graphic enhanced from The Partnership for Maternal, Newborn & Child Health (PMNHC) to includes fathers

<https://www.who.int/pmnhc/about/en/>



# Administration Children and Families (ACF), Office of Family Assistance (OFA) Fatherhood FIRE Grant

Seth Chamberlain &  
Tanya Howell, ACF





ADMINISTRATION FOR  
**CHILDREN & FAMILIES**  
Office of Family Assistance

**HIMRF**  
HEALTHY MARRIAGE & RESPONSIBLE FATHERHOOD



OFA's Journey In  
Promoting  
Responsible  
Fatherhood

# ACF Office of Family Assistance Presenter Introductions



Seth F. Chamberlain  
Division Director



Tanya R. Howell  
Family Assistance  
Program Specialist



# Welcome and Agenda

- Office of Family Assistance: What We Do
- Promoting Responsible Fatherhood
  - Funding
  - Legislative Activities
  - Program Expectations
- Brief Overview of the 1<sup>st</sup> three cohorts
- Snapshot of Data on 3<sup>rd</sup> Cohort
- 4<sup>th</sup> Cohort

# Office of Family Assistance: What Do We Do

## Programs:

- Temporary Assistance for Needy Families (TANF) program
- Tribal Temporary Assistance for Needy Families (Tribal TANF) program
- Native Employment Works
- Healthy Marriage and Responsible Fatherhood grants
- Health Professional Opportunity Grants
- Tribal TANF-Child Welfare Coordination grants

# Promoting Responsible Fatherhood Programs

## ➤ Deficit Reduction Act of 2005

- Authorized \$150M healthy marriage (HM) and responsible fatherhood (RF) promotion activities
  - 8 healthy marriage activities \$100M (HM)
  - 3 responsible fatherhood activities \$50M (PRF)

## ➤ Claims Resolution Act of 2010

- Reauthorized HMRF equally dividing funds between HM and RF to \$75M

# Promoting Responsible Fatherhood: Three Allowable Activity Areas

- Healthy Marriage;
- Responsible Parenting;
- Economic Stability



# Promoting Responsible Fatherhood: Three Allowable Activity Areas

## Healthy Marriage - Activities to promote healthy marriage or sustain marriage, such as:

- Skill-based marriage education;
- Marriage preparation programs;
- Marital inventories;
- Premarital counseling;
- Relationship skill education with a special focus on how good relationship skills help to prepare men and women for healthy marriage;
- Counseling, mentoring and information dissemination about the benefits of marriage and two-parent involvement for children;
- Education regarding how to control aggressive behavior within the context of marriage, with a special focus on reducing and eliminating aggressive behavior and how it can contribute to healthy marriages; and
- Divorce education and reduction programs, including mediation and counseling.
- Offering financial planning seminars, including those that improve a family's ability to effectively manage family business affairs through education, counseling, or mentoring on matters related to family finances, including household management, budgeting, banking and handling of financial transactions and home maintenance.

# Promoting Responsible Fatherhood: Three Allowable Activity Areas

## **Responsible Parenting - Activities to promote responsible parenting, such as:**

- Skill-based parenting education;
- Disseminating information about good parenting practices;
- Counseling, mentoring and mediation;
- Disseminating information on the causes of domestic violence and child abuse; and
- Encouraging child support payments.

## **Economic Stability – Activities to foster economic stability, such as:**

- Helping fathers improve their economic status by providing activities, such as Work First services, job search, job training, subsidized employment, job retention and job enhancement; and encouraging education, including career advancement education;
- Coordinating with existing employment services, such as welfare-to-work programs, referrals to local employment training initiatives;
- Disseminating employment materials.



# Other Program Expectations

- Voluntary participation
- Consulting Domestic Violence expert
- Case Management
- Father-focused curriculum

# Promoting Responsible Fatherhood: Brief Overview of Each Cohort

**1<sup>st</sup>** Cohort (2005-2010), 95 fatherhood awards between \$250,000 to \$2M; required programs to select single or multiple allowable activities: Healthy Marriage, Responsible Parenting, and Economic Stability

**2<sup>nd</sup>** Cohort (2010-2014; one year extension to 2015), 59 fatherhood awards between \$500,000 to \$2.5M; required program design must integrate all allowable activities areas: HM, RP, and ES

**3<sup>rd</sup>** Cohort (2015-2020) funded 42 fatherhood awards between \$500,000 to \$2.5M; Required program designs that integrate all allowable activities areas: HM, RP and ES.

# Promoting Responsible Fatherhood Cohort Three: Additional Program Expectations

- Child Maltreatment Awareness and Training
- Continuous Quality Improvement (CQI)
- nFORM (Information, Family Outcomes, Reporting, and Management)**
  - 2015 the online management information system went live.
- Grantee-specific Evaluation Plans – called “Local Evaluations”**
  - Local evaluations plans required for all applicants; select number approved to implement local evaluations

# Snapshot of Cohort Three

## Who is Eligible & Why they Enroll

**Who:** Fathers custodial, noncustodial, adolescent, low-income, married, unmarried, incarcerated or recently released.

### **Why:**

- ✓ Desire to learn about being a better parent;
- ✓ To find a job or a better job;
- ✓ Learn to improve personal relationships

**How Many Enrolled:** Just under 44,000 participants through Year 3

- ✓ 30,871 community fathers
- ✓ 1,975 community couples
- ✓ 11,074 reentering fathers (incarcerated & released within 3 to 9 months or recently released up to six months earlier)

# Snapshot of Cohort Three: Characteristic

## Characteristics

- ✓ Male, younger than 35, racially and ethnically diverse;
- ✓ 49% of reentering fathers and 27% of community fathers were White, non-Hispanic;
- ✓ 20% of reentering fathers and 40% of community fathers were non-Hispanic Black and African American;
- ✓ 11% of reentering fathers and 22% of community fathers were Hispanic/Latino

# Snapshot of Cohort Three: Relationships

## Relationships (at start of program)

- ✓ 25% of community fathers were married; 28% were romantically involved with a partner on a steady basis;
- ✓ 14% of reentering fathers were married and 27% were in a steady relationship;
- ✓ 10% of reentering fathers were in on-again and off-again relationships; and
- ✓ 40% community and reentering fathers were not in a relationship



# Snapshot of Cohort Three: Employment

## Employment (at start of program)

- ✓ 54% community fathers and three-quarters of reentering fathers reported not working;
- ✓ Approx. two-thirds of community fathers reported making less than \$1,000 in the past month, as did 80% of reentering fathers
- ✓ Three-quarters had at least a high school education.

# Snapshot of Cohort Three: Changes in Fatherhood Clients' Outcomes Over Time

*All changes are fathers' reports at the beginning of a program, compared with reports at the end of a program*

## Changes in Healthy Relationships

- ✓ Community fathers reported better conflict management with their partners (but not reentering fathers)

## Changes in Responsible Parenting

- ✓ Community fathers reported contact increased with their children from; reentering fathers report changes in phone or email contact with child(ren)
- ✓ Fathers reported engaging in more activities with their child(ren)

## Changes in Economic Stability

- ✓ Community fathers reported increased employment
- ✓ Community fathers reported increased confidence
- ✓ Community fathers reported more job barriers
- ✓ Community fathers had less difficulty paying bills

## Changes in well-being

- ✓ Fathers reported less psychological distress
- ✓ Fathers felt more in control of their lives and hopeful about the future
- ✓ Fathers reported having better social support by the end of the program

# Fourteen Years Later: 4<sup>th</sup> Cohort

- Funding Opportunity Announcement: Fatherhood-Family-focused, Interconnected, Resilient, and Essential (Fatherhood FIRE)
- Funded 59 fatherhood awards between \$500,000 to \$1.5M, per annum, 2020-2025
  - Healthy Marriage
  - Responsible Parenting
  - Economic Stability
    - *Job-Driven Employment (optional)*
  - Adult Fathers (age 18 or more)
    - *Dependent child or young adult child under the age of 24 and actively engaged in child life.*
  - Case Management
  - Local Evaluation Plans (based on requested funding level)
  - Continuous Quality Improvement (CQI)
    - *Implementation Teams*

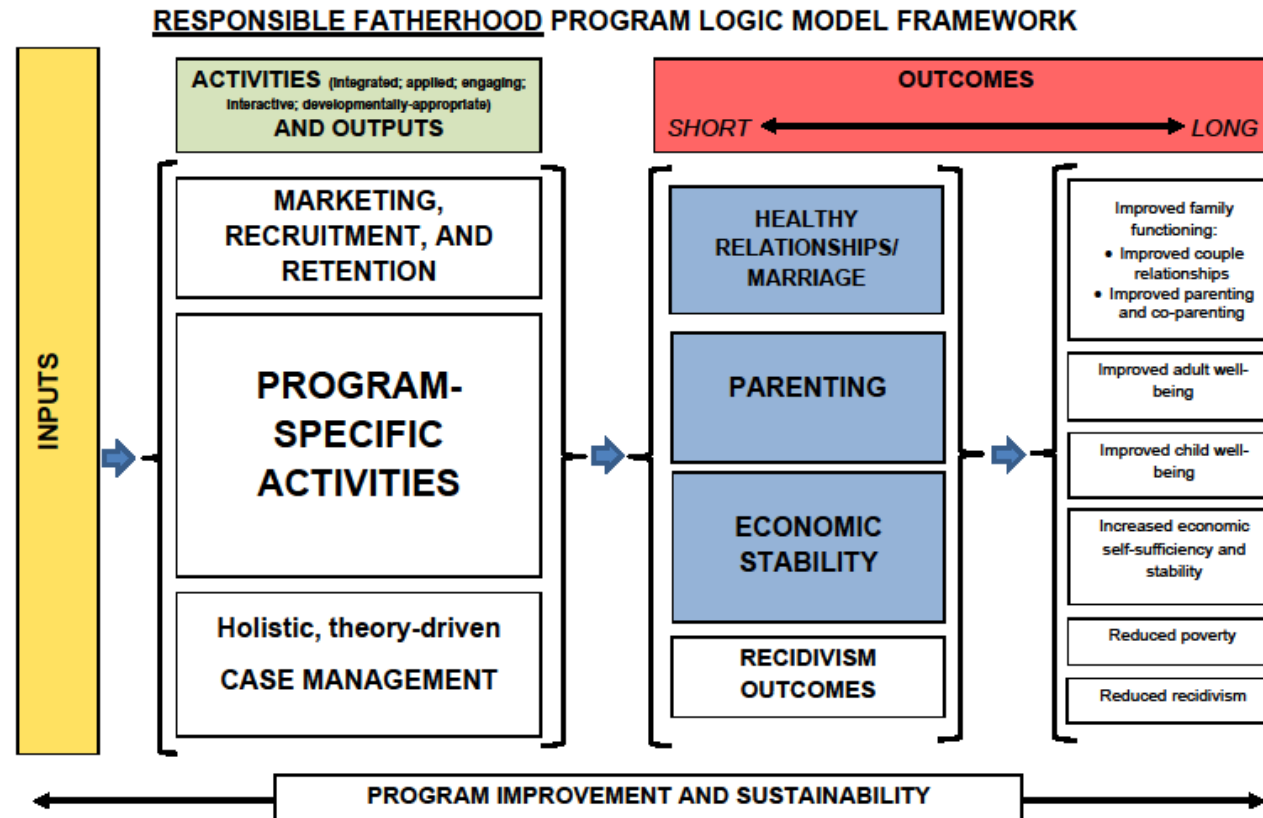
# Fatherhood-Family-focused, Interconnected, Resilient, and Essential (Fatherhood FIRE)

- Father-focused evidence-based or evidence-informed skills-based curricula; minimum of 24 hours
- nFORM (grantees required to submit performance data)
- 6 month planning period (programs were expected to begin implementation April 1, 2021)

# Current Implementation Challenges, Due to COVID

- In-person vs. virtual
- Hiring Skilled Staff
- Partners struggling to reopen (correctional facilities, schools)

# HMRF Learning Agenda: Performance Measurement and CQI





# HMRF Learning Agenda: Data Collection and Evaluation



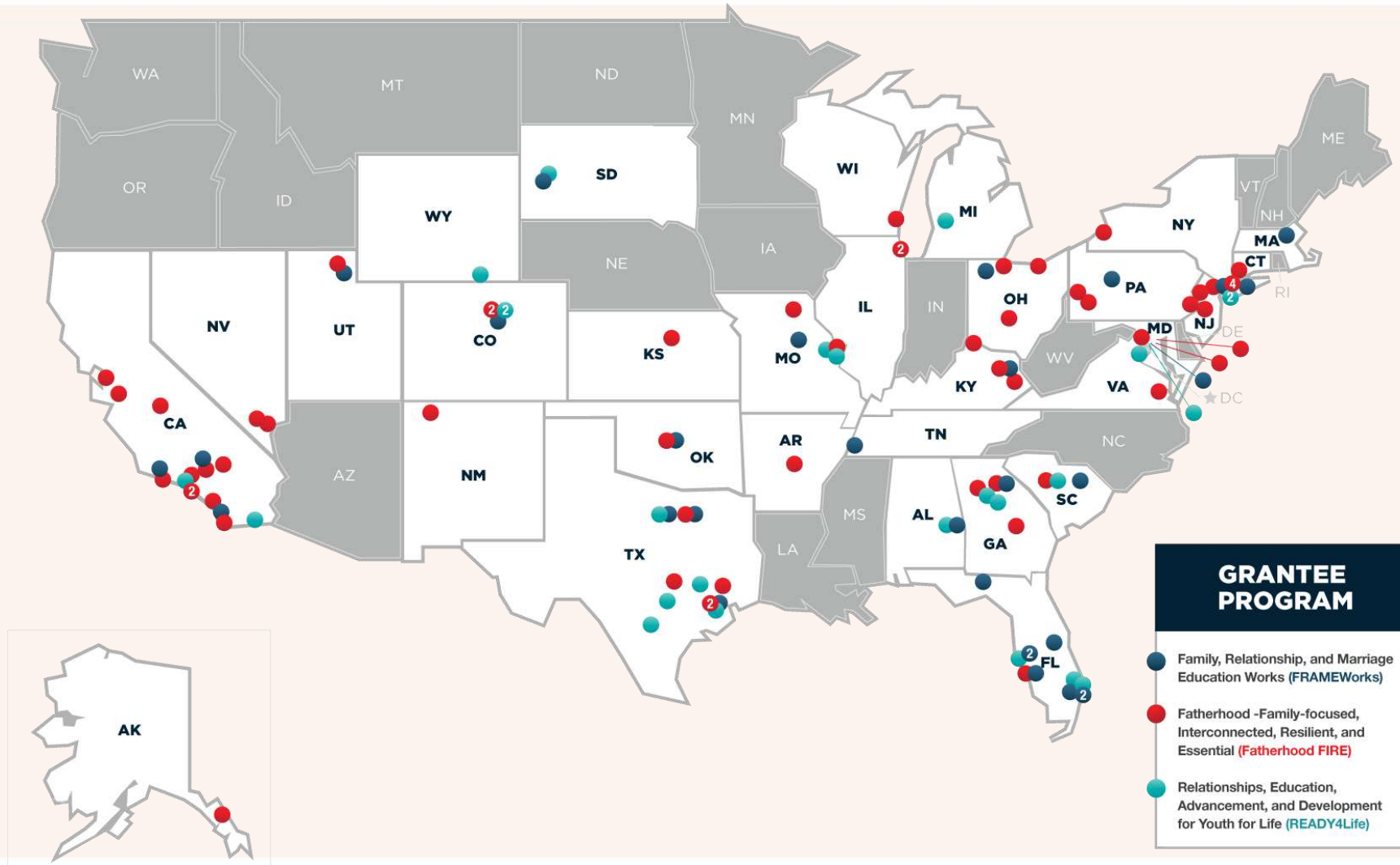
- HMRF performance measures
  - Identified long- and short-term outcomes
  - Standardized performance measures
  - Enhanced data collection through state-of-the-art MIS (nFORM)
  - Designed to enhance evaluation and strengthen program design and effectiveness
- HMRF evaluation:
  - Two federally-led impact evaluations of recruitment and retention approaches:
    - *Strengthening the Implementation of Marriage and Relationship Programs (SIMR)*
    - *Strengthen the Implementation of Responsible Fatherhood Programs (SIRF)*
  - Grantee-initiated Local Evaluation: RCT or Descriptive

# HMRF Learning Agenda: Data Collection and Evaluation

## Highlighted Reports

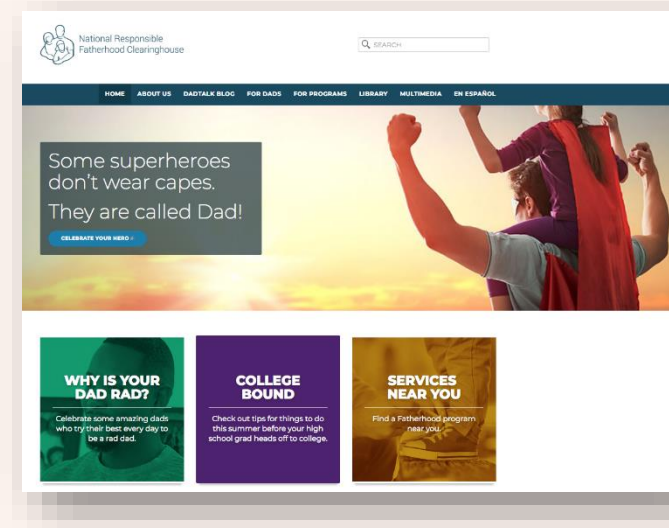
- **Data Snapshots highlight** (<https://www.acf.hhs.gov/opre/report/data-snapshots-interim-report-2015-healthy-marriage-and-responsible-fatherhood-grantee>)
- **Qualitative highlight:** Supporting the Fatherhood Journey: Findings from the Parents and Children Together Evaluation (PACT) (<https://www.mathematica.org/features/Long-Journey-of-Fatherhood-PACT-Evaluation>)
- **Impacts highlight:** Parents and Children Together (PACT) Evaluation – June 2018 released **impact findings** for six HM (2) and RF (4) programs. Showed positive impacts. (<https://www.acf.hhs.gov/opre/project/parents-and-children-together-pact-evaluation-2011-2020-0>)

# Fatherhood-Family-focused, Interconnected, Resilient, and Essential (Fatherhood FIRE) Grantee Site Map



# Fatherhood.gov Clearinghouse

- National Responsible Fatherhood Clearinghouse (Contract) ([www.fatherhood.gov](http://www.fatherhood.gov))



# OFA's Journey in Promoting Responsible Fatherhood

Q&A

# OFA's Journey in Promoting Responsible Fatherhood

## OFA Contacts:

Seth Chamberlain, Division Director: [Seth.Chamberlain@acf.hhs.gov](mailto:Seth.Chamberlain@acf.hhs.gov)

Tanya Howell, Family Assistance Program Specialist: [Tanya.Howell@acf.hhs.gov](mailto:Tanya.Howell@acf.hhs.gov)



# Closing

Danisha Charles, NICHQ





Can be found on the EPIC website or  
[bit.ly/hs-deadlines-and-events](https://bit.ly/hs-deadlines-and-events)

## May 2021

### Deadlines:

- May 15 HSMED-II Report (CSV or XML) Due
- May 21 [NPCL International Fatherhood Conference Survey Due](#)
- May 30 Aggregate Report (Excel) Due

### Events:

- May 5 HS Breastfeeding Cohort Meeting #3 — *Cohort members only*
- May 6 [Building and Strengthening Healthy Start Community Action Networks Webinar #1](#)
- May 6 Focus Group: The Legacy of Slavery and Impact of Racism on Breastfeeding – *Past and present BF cohort members only*
- May 6 NPCL Fatherhood Development Training Day 1 – *Registrants only*
- May 7 NPCL Fatherhood Development Training Day 2 – *Registrants only*
- May 11 [Fatherhood Talk Tuesday](#)
- May 13 [Building and Strengthening Healthy Start Community Action Networks Webinar #2](#)
- May 17 TIROE CoP Learning Session #1 – *COP members only*
- May 18 [Maternal Mental Health Webinar #2](#)
- May 19 Healthy Start COIN Meeting #6 — *COIN members only*
- May 19 HS Evaluation Cohort Meeting #2 — *Cohort members only*
- May 20 [Quality Improvement Learning Academy Meeting #4](#)
- May 26 [Rapid Response Virtual Home Visiting Series Webinar #3](#)
- May 27 [HS CAN Learning Academy Meeting #1](#)

Healthy Start Staff Support Groups hosted by Postpartum Support International – held weekly through May 2021

- Frontline Staff Group: Wednesdays from 3-4 p.m. EST
- Project Directors/Managers Group: Mondays from 2-3 p.m. EST



# NPCL International Fatherhood Conference

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The National Partnership for Community Leadership is holding their virtual International Fatherhood Conference on **June 9-10**.

*TASC is sponsoring the attendance of Healthy Start Fatherhood Coordinators.*

*To register, please complete the survey by May 21.*



**Scan this image or  
visit the link in the  
chat to register.**

# Available to Grantees: One-Year License of Fathering in 15 Curriculum



If you are interested in obtaining the Fathering in 15 curriculum for your Healthy Start project, please complete the survey at your earliest convenience.

# Contact Information

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Michael Muni

Project Officer, Division of Healthy Start & Perinatal Services

Maternal and Child Health Bureau (MCHB)

Health Resources and Services Administration (HRSA)

Email: [mmuni@hrsa.gov](mailto:mmuni@hrsa.gov)

Phone: 301-443-2052

Web: [www.mchb.hrsa.gov](http://www.mchb.hrsa.gov)

Twitter: [Twitter.com/HRSAgov](https://twitter.com/HRSAgov)

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# Evaluation

*June Fatherhood Talk Tuesday:*  
**Men's Health Month**

**June 8, 2021 from 3-4:30 PM ET**



Thank you!

Contact the TA & Support Center at  
[healthystart@nichq.org](mailto:healthystart@nichq.org)