

# Welcome!

We are so glad you are here!

We will get started shortly.  
In the meantime, we invite you to intentionally enter this space.



Silence your cell phone



Stretch



Close the door



Take a few deep breaths



Close browser windows



Emotionally release your to-do list



Check your audio and video



Take a bio break

**Workshop Series: Tools for Community Transformation – Session 1**

Thursday, October 5, 2023 || 2:00pm – 2:45pm ET

# Workshop Series: Tools for Community Transformation - Session 1

THURSDAY, OCTOBER 5, 2023  
2:00PM – 2:45PM ET

*THE HEALTHY START TA & SUPPORT CENTER IS OPERATED BY THE NATIONAL INSTITUTE FOR CHILDREN'S HEALTH QUALITY (NICHQ). THIS PROJECT IS SUPPORTED BY THE HEALTH RESOURCES AND SERVICES ADMINISTRATION (HRSA) OF THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES (HHS) UNDER GRANT NUMBER 1 UF5MC327500100 TITLED SUPPORTING HEALTHY START PERFORMANCE PROJECT.*

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National Institute for  
Children's Health Quality

HEALTHY  
**start**  
TA & SUPPORT CENTER



# Agenda

## Housekeeping

**Tess Pierson**

HEALTHY START TA & SUPPORT  
CENTER (TASC)

## Welcome

**Olivia Kean**

TASC

## Workshop Series Overview

**Peter Holtgrave**

NATIONAL ASSOCIATION OF CITY  
& COUNTY HEALTH OFFICIALS  
(NACCHO)

## Wrap Up

**Tess Pierson**

HEALTHY START TASC





THIS SESSION IS BEING RECORDED.



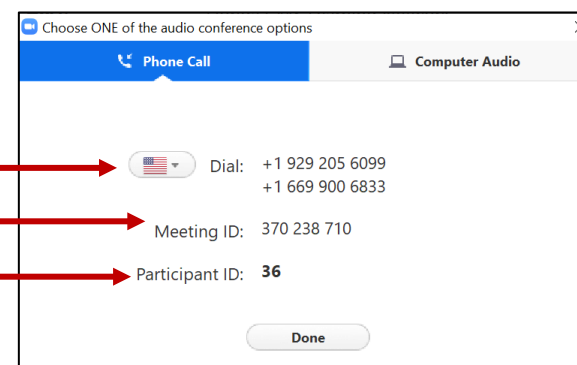
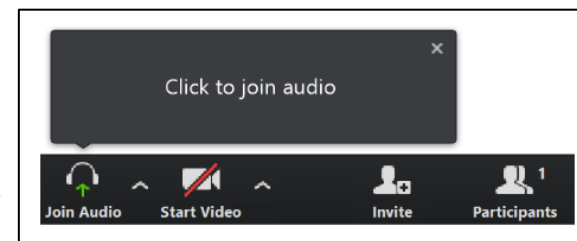
ALL PARTICIPANTS ARE MUTED UPON ENTRY. WE ASK THAT YOU REMAIN MUTED TO LIMIT BACKGROUND NOISE.



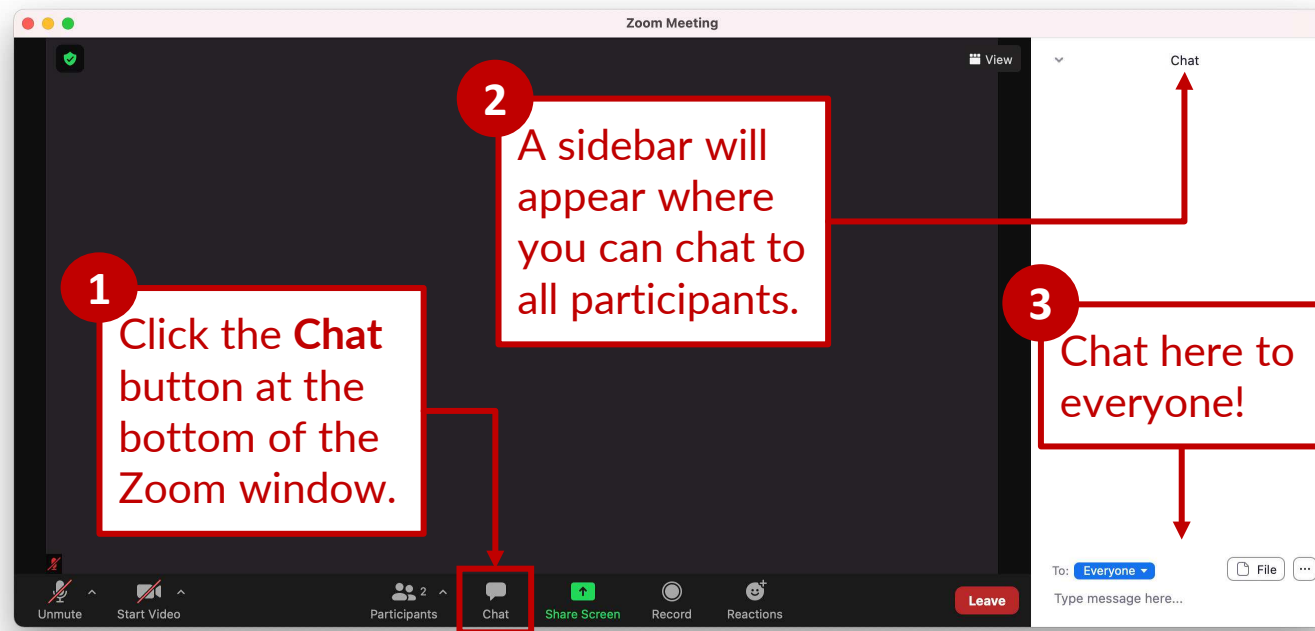
PARTICIPANTS ARE ENCOURAGED TO SHARE COMMENTS AND ASK QUESTIONS USING THE CHAT BOX.

# Audio

- AFTER YOU JOIN THE ZOOM SESSION, AN AUDIO CONFERENCE BOX MAY APPEAR
  - IF YOU DO NOT SEE THE BOX, CLICK **'Join Audio'**
- FROM THE AUDIO CONFERENCE BOX, SELECT **'Phone Call'** OR **'Computer Audio'**
  - IF ACCESSING THE SESSION AUDIO VIA PHONE:
    - DIAL ONE OF THE GIVEN NUMBERS NEXT TO **'Dial'**
    - YOU WILL BE PROMPTED TO ENTER THE **Meeting ID**
    - THEN YOU WILL BE PROMPTED TO ENTER THE **Participant ID**



# Chat





# Welcome

Olivia Kean

HEALTHY START TA & SUPPORT CENTER (TASC)

*WORKSHOP SERIES: TOOLS FOR COMMUNITY TRANSFORMATION - SESSION 1  
HOSTED BY THE HEALTHY START TA & SUPPORT CENTER AT NICHQ*



# Workshop Series Background

- **Goal: Improve HS programs' overall performance, including increasing CAN capacity around leadership, partnership development, community engagement, and sustainability**
- **Workshops provide overview of different capacity-building opportunities**
- **Office hours provide support in operationalizing these tools**



# Mentimeter Polls



# Workshop Series Overview

**Peter Holtgrave**

NATIONAL INSTITUTE FOR CITY & COUNTY HEALTH OFFICIALS  
(NACCHO)

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# NACCHO in Brief

NACCHO comprises nearly

**3,000 local health**

**departments** across the

United States. Our mission is to

serve as a **leader, partner,**

**catalyst, connector** and

**voice** for all local health

departments.

-  Advocacy
-  Partnerships
-  Funding
-  Training and education
-  Networking
-  Resources, tools, and technical assistance



# Vision

Optimal health, equity, & security for all people in all communities

# MISSION

NACCHO's mission is to improve the health of communities by strengthening and advocating for local health departments.

# Meet the NACCHO Workshop Team!



**Deya Greer**  
Lead Analyst  
Workforce and Leadership

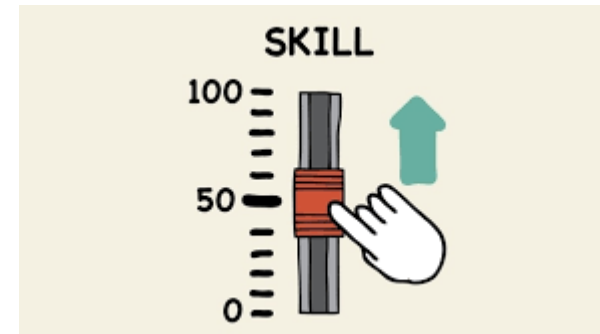


**Anna Clayton**  
Senior Program Analyst  
Performance Improvement



**Peter Holtgrave**  
Senior Director  
Public Health Infrastructure and  
Systems

# What to expect for each workshop



# Adaptive Leadership: Stakeholder Mapping

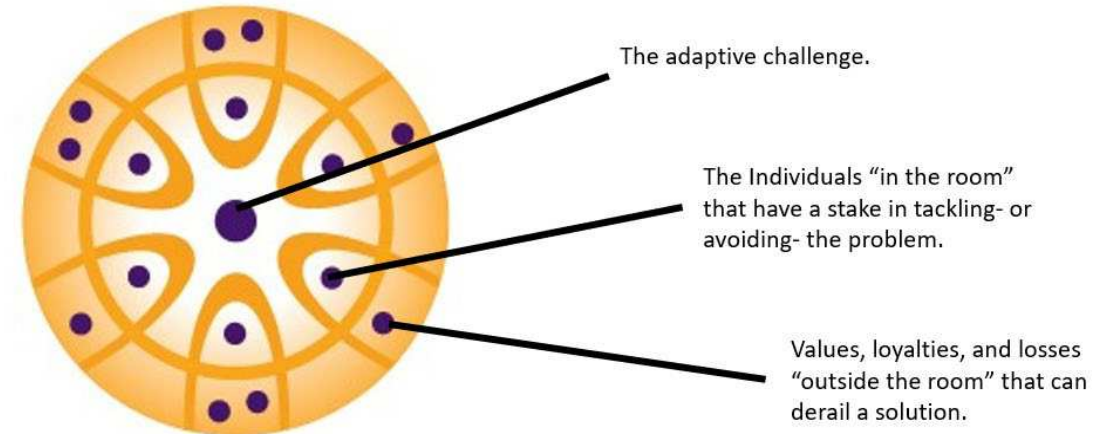
## Purpose

To introduce the adaptive leadership framework and practice a stakeholder analysis to improve working relationships with partners

## Workshop Content

- Describe the foundation of the adaptive leadership theory and adaptive challenges
- Explore the stakeholder analysis examining the values, loyalties, and losses of different stakeholders
- Discuss partners that they are working with and conduct a stakeholder mapping exercise

## Whose work is it?



# Adaptive Leadership: Courageous Conversations

## Purpose

To explore an intentional conversation methodology that can help to surface conflict and make progress on adaptive challenges

## Workshop Content

- Reflect back on the stakeholder analysis and chose a stakeholder to have a conversation with
- Explore the courageous conversation model and discuss the steps to planning this conversation
- Practice using the model and plan a conversation with someone who has a conflicting view on how to make progress on your adaptive challenge

1. Who am I? Role:	2. What is the problem? Conflict Frame:
3. What do we need to know? Questions:	3. How can we move forward? Adaptive Ask:



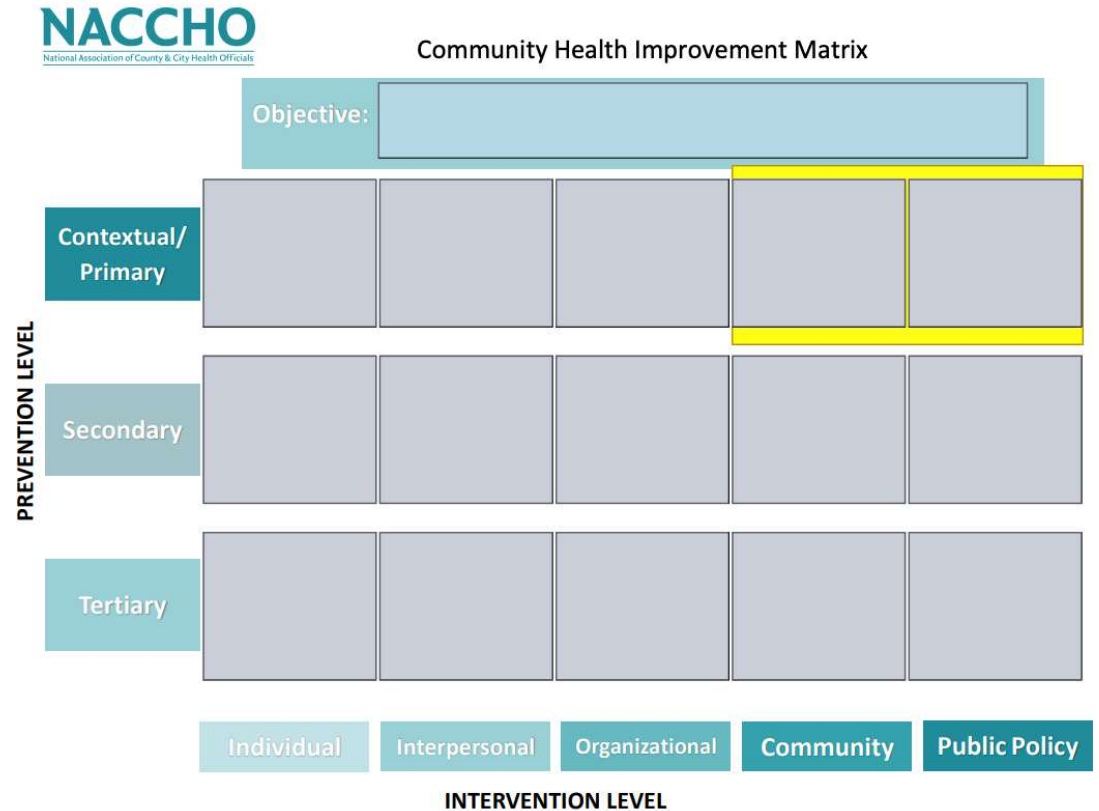
# Community Health Improvement Matrix

## Purpose

Describe and practice using the CHIM, a tool to evaluate and develop upstream programs.

## Workshop Content

- Describe the three levels of prevention and social ecological model
- How to use the Community Health Improvement Matrix to identify and evaluate programs
- Breakout activity to practice the CHIM



# Community Partner Profiles

## Purpose

Demonstrate how Community Partner Profiles can be used to effectively align partner organizations to the work of an initiative.

## Workshop Content

- Describe importance of partnerships to addressing public health priorities
- Review the Community Partner Profile
- Discuss opportunities to use the Profiles in participants' work

### CHIP Priority: What is the Current Situation?

*This section describes the CHIP priority, should be completed by the organization(s) coordinating the community health improvement process, and shared with community partners.*

1. **CHIP Priority Area:**
2. **Problem Description:** *Fill the table below with CHA data to describe why the CHIP priority was selected.*

Briefly describe why this CHIP priority was selected using data from the community health assessment (CHA)

**Community/Healthy People Indicators:** *Include data on community indicators (health status and SDOH) related to this CHIP priority describing the magnitude of the problem*

**Existing inequities:** *Include data disaggregated by subgroups such as race, gender, sexual orientation, socioeconomic status to highlight inequities in health status and determinants*

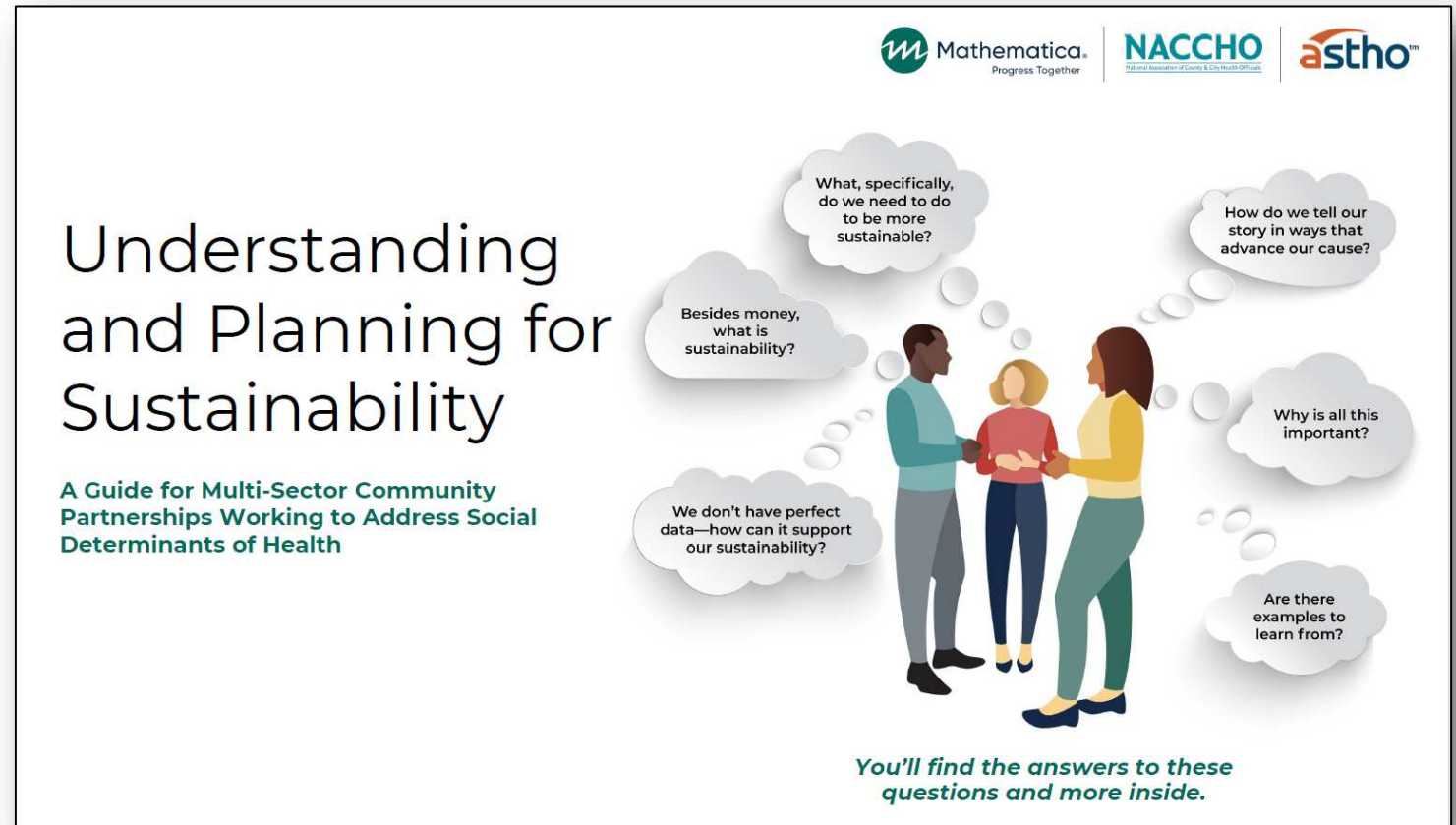
# Sustainability Workshop

## Purpose

Support Healthy Start grantee sustainability efforts, including working with CANs

## Workshop Content

- Overview of NACCHO's SDOW Sustainability Toolkit
  - How to use
  - Tools/resources
- Applications to Healthy Start program goals and activities



**Mathematica**  
Progress Together

**NACCHO**  
National Association of County & City Health Officials

**astho**<sup>™</sup>

## Understanding and Planning for Sustainability

**A Guide for Multi-Sector Community Partnerships Working to Address Social Determinants of Health**

What, specifically, do we need to do to be more sustainable?

Besides money, what is sustainability?

We don't have perfect data—how can it support our sustainability?

How do we tell our story in ways that advance our cause?

Why is all this important?

Are there examples to learn from?

*You'll find the answers to these questions and more inside.*



- What resonates with you about these topics?
- What questions do you have about these topics?
- What do you hope to get out of this workshop series?
- What else would you like us to know to make our time together worthwhile?



# Wrap-Up

Tess Pierson

HEALTHY START TA & SUPPORT CENTER (TASC)

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# Satisfaction Survey

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# Next Session:

THURSDAY, NOVEMBER 2,  
2-2:45 PM ET

*TOPIC: ADAPTIVE LEADERSHIP*





**Thank you !**

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