



- ★ **NON JUDGEMENTAL**
- ★ **LISTEN**
- ★ **OUTREACH: APT COMPLEXES, CLINIC, WIC CENTER, SCHOOL**

**GIVE THEM THINGS to LOOK FORWARD to**

**PRACTICE OFTEN**

**INCENTIVIZE THEM!**

**BARRIERS: SHORT-STAFFED (PAY/COMPENSATION)**

**CLIENT RECRUITMENT and RETENTION**

**PARTICIPANTS=ADVISORS**

**DATA and LAG TIME**

the MOVE from SLAVERY to JIM CROW to MODERN DISCRIMINATION

EVOLUTION of STRUCTURAL and INSTITUTIONALIZED RACISM in the U.S.A.

1619 400 YRS of SLAVERY 2017

SLAVERY JIM CROW CIVIL RIGHTS

the REFLECTION on MEN...

DR. ART JAMES is own DR. J.

**ACCOUNTABILITY**

**EDUCATION DOES NOT EXEMPT YOU from RACISM**

HELP WOMEN FIND A HCP

PRENATAL VITAMINS

TRAINING & EDUCATION of PARTICIPANTS

**FOCUS on EQUITY**

CONTINUE FIGHTING the GOOD FIGHT

EPIGENETICS

NOT HEALTH EQUITY

**INFANT HEALTH EQUITY**

**SYSTEMS CHANGE - THE SYSTEM WAS NOT CREATED for CHANGE**

**GET in there & MAKE the CHANGE!**

**CAN and COMMUNITY ENGAGEMENT**

**HONOR LIVED EXPERIENCE**

**ALL WORK SHOULD INCLUDE EQUITY DIVERSITY INCLUSION**

**ENGAGE the BROADEST LIVED EXPERIENCE in the COMMUNITY**

**LIFT ALL VOICES**

**COLLECTIVE IMPACT has to be INTENTIONAL**

HELP NAVIGATE the HC SYSTEM

**IT DOESN'T HAVE to BE BIG**

**FIND WHAT you DO WELL and MAKE SPACE for the DADs**

**ENGAGE them!**

**COME IN! SIT DOWN**

**CREATE FATHER COMMUNITIES**

**HAVE a VISION for the PROGRAM: LOOK & FEEL**

**ROBE PROGRAM DOING AMAZING DAD WORK!**

**EMPOWER and ENCOURAGE them**

**INSTILL this VISION with YOUR STAFF & PARTNERS**

**FATHER ENGAGEMENT**

**LANDSCAPE ANALYSIS**

**SERVICE PROVIDER VOICES**

**SKILL BUILDING SHARE OUT**

**ASK FATHER'S WHAT THEY NEED or WANT:**

**HINT: they have great IDEAS (this MAKES THEM FEEL VALUED and EMPOWERED)**

