

REMEMBER ANARCHA LUCY and BESEY

# in my EXPERIENCE in my BODY

HEALTH INEQUALITIES ARE NOT NATURAL



- 18 YO
- 5.5 mos PREGNANT
- LOTS MUCUS PLUG
- TOOK a TAXI to ER
- DISMISSED
- IGNORED
- TREATED as DUMB
- NO EMPATHY OFFERED
- AFTER BEING TOLD MY BABY WOULD NOT SURVIVE, ROLLED in OTHER BABIES for FEEDING TIME

IMPLICIT BIAS is KILLING US with DENISE EVANS, CONSULTME

# BIAS

IMPLICIT AFFINITY INFORMS HOW WE SEE the WORLD

IS BOTH USEFUL and HARMFUL

≠

# RACISM



DO NOT FEAR SPEAKING UP

## HC PRACTITIONERS + bias

### VERBAL DOMINANCE



DOES NOT ALLOW YOU to SPEAK or ASK Qs

ADHERENCE CAN be DIFFICULT bc of PERCEPTION they CAN'T ASK Qs

PATIENTS OFTEN DON'T UNDERSTAND their TREATMENT PLAN (bc WE CAN'T ASK Qs)

DON'T TREAT YOUR PAIN bc of IDEA that BLACK PEOPLE DO NOT FEEL PAIN

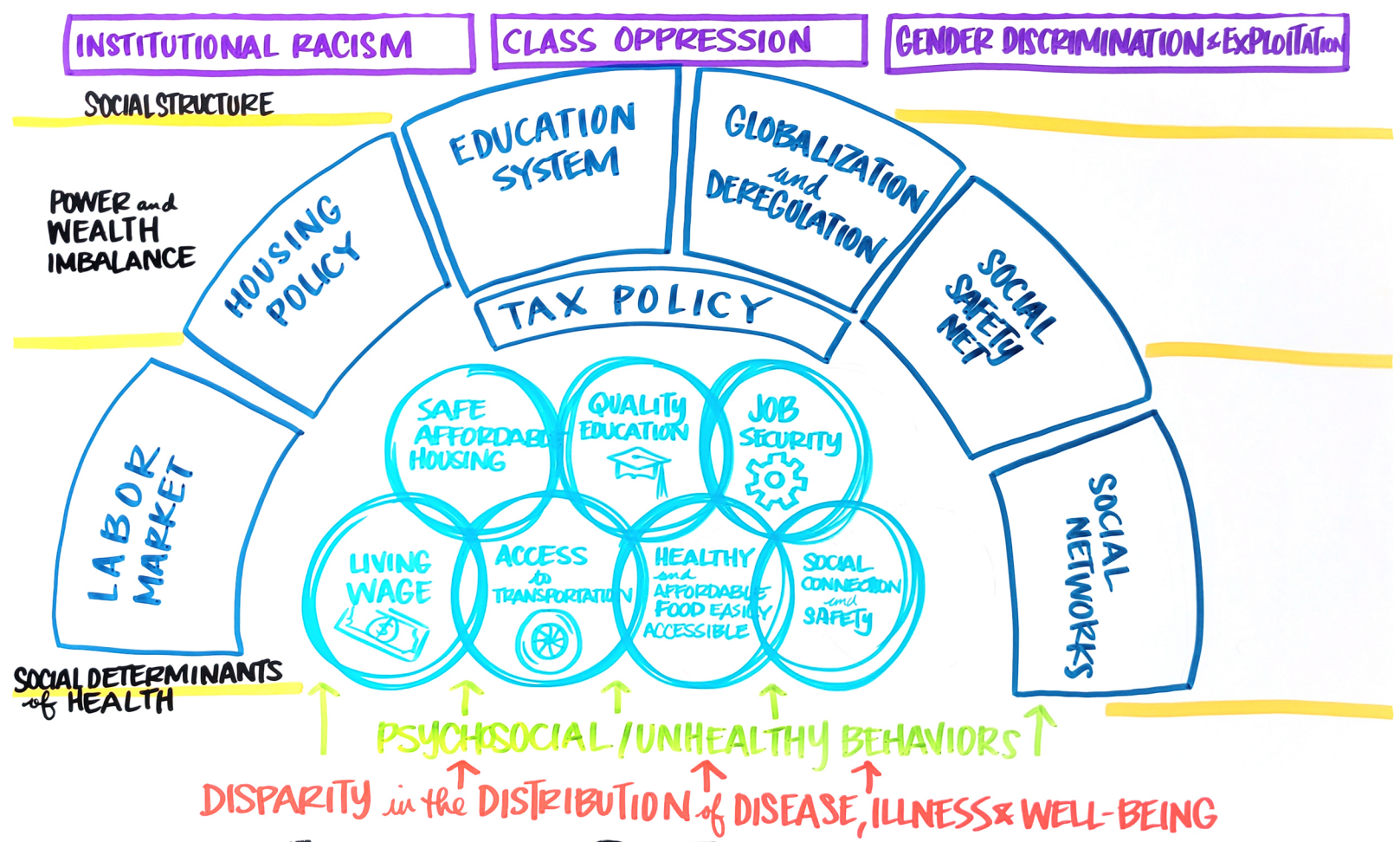
TREATS YOU as if DUMB

★ ASKING for BLACK DOCTORS is NOT RACIST (OR TOO BUSY)

★ INACTION is ALSO a SIGNAL of BIAS



WRAP UP their BIAS and RETURN it BACK to THEM



# UNDERSTANDING WHY